

ConFest Committee

Minutes

Date: 21st March,2019
Scheduled Start: 7.30 PM0
Venue: Ceres Learning Centre, Lee St East Brunswick
Audio: <http://dte.org.au/audiominutes>
Register on line: <https://dte.coop/live.meeting>
Zoom Connect: <https://dte.coop/to/zoom>
Phone Connect: (02) 8015 2088 Meeting ID Number 2362803611

#	Item	Raised by:																						
1	Acknowledge, and pay respect, to the traditional owners and ongoing custodians of the land																							
	We gather on the land of the people of the Kulin nation. We pay our respects to Elders past, present and emerging.																							
2	<u>Meeting Started</u>	<i>Procedural</i>																						
	8 PM																							
3	<u>Meeting coordinators</u>	<i>Procedural</i>																						
	Chairperson: Robin MacPherson Minutes: Coral Larke																							
4	<u>Attendance</u>	<i>Procedural</i>																						
	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">1. Baker Michelle</td> <td style="width: 50%;">12. Pitt Trevor</td> </tr> <tr> <td>2. Hunt Lindy</td> <td>13. Reid Sharda</td> </tr> <tr> <td>3. Gregory Steve (Scouse)</td> <td>14. Reid Troy</td> </tr> <tr> <td>4. Johnson Zoe</td> <td>15. Ryan Darrylle</td> </tr> <tr> <td>5. Kettle Caryn</td> <td>16. Shapiro Kate</td> </tr> <tr> <td>6. Larke Coral</td> <td>17. Smith Trevor</td> </tr> <tr> <td>7. MacPherson Robin</td> <td>18. Tunney Kristen</td> </tr> <tr> <td>8. Magor John</td> <td>19. Watson Chris</td> </tr> <tr> <td>9. Mathews Malcolm</td> <td>20. Wells Jack</td> </tr> <tr> <td>10. Newcomb Craig</td> <td>21. Wilkinson Andrew</td> </tr> <tr> <td>11. Nissen Lars</td> <td>22. Waldram Grant</td> </tr> </table>	1. Baker Michelle	12. Pitt Trevor	2. Hunt Lindy	13. Reid Sharda	3. Gregory Steve (Scouse)	14. Reid Troy	4. Johnson Zoe	15. Ryan Darrylle	5. Kettle Caryn	16. Shapiro Kate	6. Larke Coral	17. Smith Trevor	7. MacPherson Robin	18. Tunney Kristen	8. Magor John	19. Watson Chris	9. Mathews Malcolm	20. Wells Jack	10. Newcomb Craig	21. Wilkinson Andrew	11. Nissen Lars	22. Waldram Grant	
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5	<u>Confirmation of previous minutes</u>	<i>Procedural</i>																						
	<p>Date 14th March, 2019 Moved: Kate Shapiro Seconded: Scouse PBC with corrections.</p> <p>Corrections;</p> <ul style="list-style-type: none"> • Muddy did the acknowledgement of country. • Aaron chaired until 11:47 PM then stepped down. • Coral took over till 12.30 AM • The Chair formally warned Mark R. for abusive messages in the zoom chat to John Major. • Mark R. apologised for this transgression after the issue was raised via a point of order. • Permacraft letter should be listed in the Boards minutes and not the CC minutes. 																							

6	Matters Arising	<i>Procedural</i>
	<p>Complaint of aggressive messages written in the zoom chat.</p> <ul style="list-style-type: none"> • Last CC meeting John Magor was sent a threatening and derogative message in the zoom chat. Mark later apologized but reasoned he had been provoked. • John stated that he now feels intimidated and that is what bullying is intended to do. He does not feel safe. He wants people to listen to the audio and judge for themselves if he provoked Mark. • Members complained that Marks is repeated behavior, has gone on for a long time, it has not been addressed and not a one off case. • A cultural change program that educates on bullying and the need for DTE to provide a safe work place will begin after ConFest. • During the week Mark apologized to the Board and self-imposed a two week suspension from CC meetings. • John did not receive an apology. • Troy defended Mark saying that he did apologize, he believes that there is a mischaracterization of the Board. That the Board meets monthly and people should wait until the board meets. <p>Minutes were not clear on budget appropriations</p> <ul style="list-style-type: none"> • Robyn want the minutes to be clearer to reflect that members did not vote on reducing the CC budget. Coral said that the minutes do not state that they were moved, seconded or passed. • Troy asked if the budget approvals were moved. The motion was presented as being approved depending on the approval of the SGM appropriations. 	
7	Progress reports	<i>Procedural</i>
	<p>Dust Suppression: Grant Waldram: reported that Mark is keen to use a new dust suppression product using the Red Truck. Malcolm has a priced a solution. Progress is being made.GM</p> <p>Waste Management: Most waste currently brought to ConFest goes into landfill and worse still are taken to neighbouring towns and dumped there. So the plan is to recycle as much as possible. Bob the recycler will take the recyclables. Waste to CWS as per usual. Organic waste will go to Biomix who create compost that goes to farmers, Don't Give a Crap toilet paper will be purchased so won't have the plastic bags as last year. The outer wrapper can go straight into toilets, bins will be supplied by Bob the recycler and Nathan Barry will supply wheelie bins for organic waste. Zavier would like to contribute to the area of recycling, he works in that area for Rainbow Serpent.</p>	
8	Action lists	<i>Procedural</i>
	<ul style="list-style-type: none"> • Coral to contact Bree Baker re talking to the budget. • Shardae will write a list of PPE equipment needed. • Shardae will communicate with Tania re kitchens. 	
9	Clarify Hive distribution	<i>Shardae Reid</i>
	<p>Agenda details: Request clarification on what volunteer groups the Hive Volunteer Kitchen is generally expected to cater for? i.e infrastructure, villages, Arts, members, elders camp etc? (No formalised agreement last year caused significant problems with supplies, transport and standard operations)</p> <p>Shardae will communicate with Tania to gain a better understanding of which kitchens will supply food for which groups and if the Arts Kitchen will feed volunteers during ConFest. Zoe</p>	

	explained that there are now 300 volunteers which is an exorbitant amount of food that needs cooking.	
10	Volunteer kitchen	<i>Trevor Pitt</i>
	<p>Agenda details: A Hive is being built on site but have not seen or heard anything about a kitchen crew or food budget. Will there be meals provided this year or do the various departments need to apply for a catering budget as has been put forward by the front gate crew.</p> <p><i>Troy reported that the Hive is operating. Shardae sought clarification for who she is catering for. So yes she is catering for facilitators.</i></p> <p>Shardae's concern is that people with food budgets come to the Hub for food and spend their budgets elsewhere.</p> <p>Kristen is seeking concise numbers to provide credible numbers for the Arts Village but is concerned that the Arts Village kitchen is not big enough to cater for them, Lindy stated that Tania has stated that she will not feed people during ConFest. Shardae will communicate with Tania during the week.</p>	<i>Deferred till Shardae is present</i>
11	Vehicle Allocation	<i>Guy Wildey</i>
	<p>Agenda details: Adzy Wallace is concerned that signage will not have a site vehicle to do the work. Can we allocate a 4wd to Signage team to enable smooth distribution of signs in an orderly time and fashion.</p> <p>Motion: give Signage a 4wd with a trailer from the 10th onwards.</p>	<i>Deferred to asset management</i>
12	Site co-ordinator and site access	<i>Trevor Pitt</i>
	<p>Agenda details: Can we please confirm who is acting as the site co-ordinator and who is approving site access requests, including early entry.</p> <p>There was a procedure sent to the OC that was adopted 18 month ago, since then a new policy was written and sent to the G&SC to be assessed.</p> <p>Send on site request to siterequest@dte.org.au</p> <p>Mark is the site coordinator and so those seeking site access at the moment is to notify Mark mark@dte.coop & directors@dte.coop</p>	
13	Two Budgets deferred from last week	<i>Procedural</i>
	<u>Ice Truck</u> \$13,000 Moved Kristen Tunney Seconded: Coral Larke PBC	
14	New Applications	<i>Procedural</i>
	<p>Uncertainty Village \$458.58 Moved: Coral Larke Seconded: Lindy Hunt PBC</p> <p>Loo Crew Supplementary budget \$400 Moved Coral Larke Seconded: Lindy Hunt PBC</p> <p>Assistant Dogs referred to G&SC</p> <p>First Aid \$24000 The chair asked if there were any objections, none given PBC</p> <p>First aid budget discussion: A budget for critical areas needs to be presented 4 months prior to ConFest, that to considering a budget of this size so late in proceedings is too stressful for members to deal with.</p> <p>Kristen expressed that she never put her hand up to deal with budgets outside of villages. That she has by default inherited the job and that she is already doing too much work for DTE.</p>	
15	Deferred Budgets	
	<p><u>Aboriginal Tent Embassy</u> Deferred</p> <p><u>White Gums</u> Deferred</p> <p><u>Leo Klein Poly Village</u> Deferred</p> <p>PPE: Elle Brogan \$4000 Deferred</p> <p>Kate has a budget for PPE already but will not include boots because she is too busy already to make the orders. There is also a question of storage and unresolved issue of DTE gifting expensive boots</p>	

16	<u>Volunteers Coordinators</u>	<i>Procedural</i>
	Limited number of \$10 tickets. A special consideration exists for emergency services to receive a \$10 ticket. Kristen explained that introducing a new process of issuing needs to be brought up and discussed in a proper forum and it be a CC decision.	
17	<u>Meeting Ended</u>	<i>Procedural</i>
	11 PM	
18	<u>Next Meeting Date & Time Confirmation</u>	
	28 th March, 2019	